

GPA Salary Ranges - FY23

Grades	Min	Max	Avg	
Manager	£ 21,000	£ 66,000	£ 43,500	
M3-3	£ 50,000	£ 66,000	£ 58,000	Management - Senior Manager
M3-2	£ 45,001	£ 49,999	£ 47,500	
M3-1	£ 40,000	£ 46,000	£ 43,000	
M2-3	£ 35,000	£ 52,000	£ 43,500	Management - Manager
M2-2	£ 32,001	£ 35,000	£ 33,501	
M2-1	£ 30,500	£ 32,000	£ 31,250	
M1-3	£ 28,001	£ 35,000	£ 31,501	Management - Supervisor/Manager
M1-2	£ 25,001	£ 28,000	£ 26,501	
M1-1	£ 21,000	£ 25,000	£ 23,000	
Operative	£ 20,800	£ 37,000	£ 28,900	
O3-3	£ 33,001	£ 37,000	£ 35,001	Operative - Specialist/Professional
O3-2	£ 27,700	£ 33,000	£ 30,350	
O3-1	£ 21,700	£ 32,000	£ 26,850	
O2-3	£ 27,001	£ 32,000	£ 29,501	Operative - Skilled
O2-2	£ 23,500	£ 27,000	£ 25,250	
O2-1	£ 22,500	£ 23,500	£ 23,000	
O1-3	£ 21,501	£ 23,500	£ 22,501	Operative - Unskilled/Semi-skilled
O1-2	£ 20,800	£ 21,500	£ 21,150	
O1-1	£ 20,800	£ 21,500	£ 21,150	
Under Training	£ 20,592	£ 20,800	£ 20,696	
O1-UT	£ 20,592	£ 20,800	£ 20,696	Operative - Under Training

ATS - Grades	Min	Max	Avg	
Manager	£ 35,000	£ 79,000	£ 57,000	
ATS M3	£ 65,000	£ 70,000	£ 67,500	Management Grades
ATS M2	£ 52,000	£ 79,000	£ 65,500	
ATS M1	£ 35,000	£ 46,000	£ 40,500	
Operative	£ 20,800	£ 49,000	£ 34,900	
ATS O3	£ 31,000	£ 49,000	£ 40,000	Officer grades
ATS O2	£ 27,000	£ 30,999	£ 29,000	
ATS O1	£ 20,800	£ 29,999	£ 25,400	